



PIMA COUNTY PROCUREMENT
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Monday, November 05, 2012

RFP# 70513 – Self-Insured Medical Benefits and Related Administrative Services Addendum # 1

The following is provided in response to questions asked by potential respondents prior to the Pre-Proposal Conference scheduled for November 8, 2012 at 9:00 A.M. MST Local Az Time.

Question 1. Are Retirees covered on the plan? If so, please indicate who the retirees are on the census.

Answer 1. No, Retirees are not covered under the Pima County plans.

Question 2. The attached documents state there are 155 Cobra participants. If so, can we indicate who the Cobra participants are on the census?

Answer 2. Attached is **EXHIBIT VIII - COBRA Census** which was not previously provided, There is a slight decrease in COBRA enrollment from 155 to 145.

Question 3. Are Fire/Police employees included on the plan? If so, can those be indicated on the census, (or) advise how many of the employees are police and fire applicants.

Answer 3. Pima County does not have a Fire Department. Attached is **EXHIBIT IX - Sheriff's Department census** broken down by Public Safety, Corrections and Administration.

Question 4. Several questions in your *Minimum Requirements Questionnaire* address the element of subcontracting. For example, question 10 asks, "Do you agree not to assign, transfer or subcontract any portion of the services associated with this RFP without the prior written approval of the County?"

Question 11 requires, "List all subcontractors and briefly describe their line of business and tasks performed pursuant to Service Category Scope of Services."

As a national EAP provider, we have tens of thousands of licensed counselors, attorneys and financial advisors in our network, which could be construed as "subcontractors." May these providers be utilized to serve the County, per question 10? And may we interpret them as network providers, rather than subcontractors, in order to forgo creating a long, burdensome and proprietary list?

Answer 4. Pima County does not consider contracted network providers to be subcontractors.

All other terms and conditions not changed by this Addendum remain the same.

Attached:
EXHIBIT VIII - COBRA Census
EXHIBIT IX - Sheriff's Department Census

Sincerely,
Jennifer Moore, CPPB