

**Pima County Human Resources**  
**150 W. Congress, 4<sup>th</sup> Floor**  
**Tucson, AZ 85701**  
**(520) 740-8029 Fax: (520) 740-8253 TTY: (520) 740-2728**

## **AMERICANS WITH DISABILITIES ACT (ADA)**

In 1990, the Americans with Disabilities Act (ADA) was established to ensure inclusive equal opportunity for persons with disabilities in all aspects of American life. The ADA prohibits discrimination on the basis of disability and provides for equal access to education, housing, transportation, health care and employment.

### **The ADA prohibits discrimination:**

- In employment (Title I)
- In the provision of state and local government programs, services and benefits (Title II)
- By private business and other entities that operate places of “public accommodation” (Title III)
- Provisions for the deaf, hard of hearing and speech impaired (Title IV)

Pima County is committed to ensuring that the terms and conditions mandated by the ADA are enforced within the County’s level of authority and within its jurisdiction.

By breaking down and eliminating barriers, individuals with disabilities have equal opportunity to participate in all aspects of community life. Most of all, the ADA enables society as a whole, and the Pima County community specifically, to benefit from the skills, talents, gifts, and other contributions of individuals with disabilities.

### **Filing an ADA Grievance**

If you feel you have been discriminated against by an employer, organization, institution, or business entity within the Pima County limits, please contact Pima County ADA Coordinator, Christine Molina, at Pima County Human Resources at (520) 740-8029 or TTY (520) 740-2728.

## **RESOURCES:**

Full text of the Americans with Disabilities Act (ADA) U.S. Department of Labor  
[www.dol.gov/esa/regs/statutes/ofccp/ada.htm](http://www.dol.gov/esa/regs/statutes/ofccp/ada.htm)

Arizona Office for Americans with Disabilities  
[www.azada.gov](http://www.azada.gov)

Arizona Center for Disabilities Law  
[www.acdl.com](http://www.acdl.com)

U.S. Equal Employment Opportunity Commission  
[www.eeoc.gov/index.html](http://www.eeoc.gov/index.html)

U.S. Department of Education  
[www.ed.gov](http://www.ed.gov)

ADA Home Page  
[www.ada.gov](http://www.ada.gov)

U.S. Department of Justice  
[www.usdoj.gov](http://www.usdoj.gov)