

Code: 5287

Title: SOCIAL WORKER/THERAPIST - SUPERVISOR

SUMMARY: Plans, organizes, supervises and participates in social work/therapy services in a hospital, institutional, community, or home based setting.

DUTIES/RESPONSIBILITIES: (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor.)

Provides in-depth psychotherapy, group therapy, direct social services, counseling and crisis intervention to individuals and families;

Directs, supervises, trains and evaluates clinical staff;

Provides clinical supervision to Doctoral/Master's degree-level therapists and behavioral management specialists;

Evaluates medical necessity for behavioral health needs including therapeutic, psychological and psychiatric services;

Provides clinical consultation to case managers for psychiatric hospitalization, behavioral health issues and coordination on community and nursing home placements for behavioral clients;

Performs utilization review to ensure clients behavioral health needs are met at an optimum level;

Oversees court-ordered treatment clients and provides legal documentation as required by Arizona Statutes;

Monitors programs services and quality of care, identifies problem areas and recommends program changes;

Provides direct individual therapy and consultation to individuals and families in a hospital, institutional or community program;

Monitors and evaluates home environments to determine if client's behavioral health needs are being met;

Develops training modules to address the psychosocial needs of clients, family, caregivers or other professionals in programs such as adult foster care, skilled nursing facilities and assisted living centers;

Makes community referrals of clients to facilitate discharges;

Maintains liaison with and refers behavioral health clients to community resource agencies;

Conducts regular medical chart audits to assure compliance with Arizona Department of Health Services (ADHS) standards and to ensure high quality clinical care;

Interprets and applies County and department policy, laws, rules and regulations;

Maintains Standards and Procedures and protocols for behavioral health.

KNOWLEDGE & SKILLS:

Knowledge of:

- effective techniques of supervising, training and evaluating assigned staff;
- methods, principles and advanced clinical practices used in social work, group therapy and crisis intervention;
- community resources and social services agencies;
- local economic environments, cultural and community attitudes and social mores;
- effects of illness/disability on client's social and emotional functioning;
- Federal, State and local laws, rules, regulations and protocols governing the assessment, treatment or disposition of clients with impaired mental or functional capabilities;
- methods, objectives and practices of contemporary mental health treatment practices.

Skill in:

- supervising, training and evaluating assigned staff;
- analyzing and evaluating case history information to write reports for management review;

- providing therapy to clients and family members;
- interviewing clients, family members and other affected parties to elicit information;
- assessing client mental state and functioning levels utilizing various tools such as the DSM-IV-TR and the ICD-9;
- correlating client interview information with other professional healthcare staff observations to determine needed psychological and/or medical intervention;
- intervening and establishing effective working relationships with mentally ill clients in crisis;
- documenting initial and subsequent contacts with client, family members and affected parties relative to patient background, etc.;
- establishing and maintaining effective working relationships with professional staff and community organizations;
- analyzing and evaluating social services and developing recommendations to improve services and policies and procedures;
- communicating effectively, orally and in writing.

MINIMUM QUALIFICATIONS:

A Master's degree or Ph.D/Psy.D from an accredited college or university with a major in social work (MSW) or a closely related field as defined by the Appointing Authority and two years of experience in social service work in a medical or long-term care facility plus current Arizona licensure as a Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC).

OTHER REQUIREMENTS:

Licenses and Certificates:

Some positions may require a valid Arizona Class D Driver's License at the time of appointment or prior to completion of initial/promotional probation. All positions require maintaining current Arizona licensure as a Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC) at the time of appointment; failure to maintain such certification shall be grounds for termination.

Special Notice Items:

Department of Labor Regulation CFR 1910.1030 requires notification that some positions in this classification may have a high risk of exposure to blood-borne pathogens. In accordance with OSHA and Pima County guidelines, Tuberculin (TB) screening, Hepatitis B vaccinations, safety training and equipment will be provided. Some positions may require bi-lingual abilities in English and a second language, as determined by the Appointing Authority.

Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

