

Code: 5259

Title: CLINICAL PSYCHOLOGIST

SUMMARY: Conducts intake and initial assessments of patients/clients in a clinical setting and develops, prescribes or delivers psychological testing, evaluation, treatment programs and discharge plans, in concert with other health care professional staff. It is distinguished from the Sheriff's Psychologist which serves as advisor and clinical psychological specialist to the Sheriff's Department staff.

DUTIES/RESPONSIBILITIES: (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor.)

Provides clinical psychological services to patients/clients by the use of assessment and treatment modalities, such as individual, group and behavior therapy;
Coordinates and supervises clinical treatment programs with other health care professional staff and supporting professional, paraprofessional and technical specialists;
Administers, scores and interprets standard psychological tests for assessment, diagnosis and treatment of patients/clients and for placement of potential employees or volunteers;
Evaluates, diagnoses and assesses patients/clients for psychological and behavioral dysfunction and recommends appropriate placement or treatment programs;
Maintains security and confidentiality of information encountered or developed during assessment and treatment of patients/clients;
Supervises, trains and evaluates assigned professional, paraprofessional and technical staff, to include clinical/student interns;
Recommends improvements in facility/agency assessment and treatment programs;
Testifies in court relative to patient/client assessments, treatments, prognoses and related issues;
Intervenes directly with patients/clients and family members in crisis situations;
Creates and maintains required medical, legal and like records of assessments, treatments and disposition of patients/clients;
Maintains currency on advances in professional topics by review of current literature, attendance at training and informational symposia, workshops and like meetings and professional events;
May provide interim, brief counseling to employees;
May serve on facility/agency councils, boards, committees or like bodies;
May develop, conduct, document and report on clinical research, studies or projects.

KNOWLEDGE & SKILLS:

Knowledge of:

- principles, practices, methods and trends in clinical psychology, counseling and therapies;
- methods, trends and instruments for psychological assessment;
- methodology for developing, conducting and documenting project research;
- hospital and departmental protocols for the assessment, treatment and disposition of patients/clients, to include County, State and Federal laws, rules, regulations and requirements of institutional accreditation bodies;
- counseling, treatment and other mental health resources in the local community;
- principles and techniques of effective employee supervision, training and evaluation;
- organization and structure of Kino Community Hospital and affiliated County medical care resources.

Skill in:

- administering, scoring and interpreting standard psychological tests and instruments;
- diagnosing psychological and behavioral dysfunctions;
- developing and conducting , or prescribing, individual patient/client counseling and psychotherapy;
- providing professional consultation and communicating professional knowledge to assigned and associated staff, to include clinical/student interns;

- establishing and maintaining effective working relationships with staff, patients/clients and their families;
- supervising, training and evaluating assigned staff;
- creating and maintaining required medical and related records and documentation for patient/client assessments, treatments, prognoses and dispositions;
- maintaining appropriate levels of security and confidentiality of information encountered or created;
- communicating effectively, both verbally and in writing.

MINIMUM QUALIFICATIONS:

An earned Doctorate in Psychology (Ph.D.) from an accredited college or university and completion of either one year of clinical post-doctoral experience or a twelve month internship in clinical psychology.

OTHER REQUIREMENTS:

Licenses and Certificates: All positions require possession of a current, valid Arizona license granted by the Board of Psychological Examiners to practice Psychology in the State of Arizona at the time of appointment. [ARS 32-2061 *et seq*]. Maintenance of a current Arizona license to practice psychology is a condition of employment. Some positions require a valid Arizona Class D driver license at the time of application or prior to completion of initial/promotional probation. Failure to obtain/maintain the required certification/licensures shall be grounds for termination.

Special Notice Items: Per ARS 32-2074D *et seq*, employee must satisfy the continuing education requirements established by the board of Psychological Examiners. Department of Labor Regulation CFR Part 1910.1030 requires notification that this classification may have a high risk of exposure to blood borne pathogens. Employee medical screening prior to, and during, employment may be required to assure employee safety; required immunizations and protective equipment and training will be provided.

Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This classification specification is intended to indicate the basic nature of positions allocated to the classification and examples of typical duties that may be assigned. It does not imply that all positions within the classification perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.