

<i>Code: 5233</i> <i>Title: SOCIAL WORKER</i>
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**SUMMARY:** Provides professional social work to children, adults and/or families in a hospital, institution, or community setting. Makes independent decisions regarding client care treatment plans.

**DUTIES/RESPONSIBILITIES:** (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor)

Provides direct social services, in-depth counseling and crises intervention to individuals and families in a hospital, institutional or community program;  
Provides on-going assessment of client's emotional, behavioral and social needs;  
Develops patient care plans and sets goals to meet patient needs;  
Intervenes during traumatic episodes and provides crisis intervention;  
Provides support and counseling to clients and families dealing with the impact of bereavement and loss, chronic illness, physical disability and substance abuse;  
Participates in developing training modules to address the psychosocial needs of clients, family members or sponsors in programs such as Adult Foster Care;  
Informs concerned parties on impact that psychosocial and cultural differences have on illness;  
Evaluates the home environment information and determines if client's needs are being met;  
Maintains liaison with and refers clients to appropriate community resource agency;  
Serves as an advocate on behalf of the client to coordinate services and information with community agencies, family members and county social system;  
Maintains client records and prepares reports.

**KNOWLEDGE & SKILLS:**

Knowledge of:

- methods, principles and practices used in social work;
- community resources and social service agencies;
- economic environments, cultural and community attitudes and social mores;
- effects of illness and disability on client's social and emotional functioning;
- counseling principles and practices.

Skill in:

- analyzing and evaluating case history information;
- counseling clients and family members;
- establishing and maintaining effective working relationships with professional staff and community organizations;
- communicating effectively.

**MINIMUM QUALIFICATIONS:**

**EITHER:**

- (1) A Master's degree from an accredited college or university with a major in social work.
- OR:**
- (2) A Bachelor's degree from an accredited college or university with a major in a behavioral or social service, or a closely related field as defined by the appointing authority and two years of experience in client, family or crisis intervention counseling.

(Additional relevant education from an accredited college or university may substitute for one year of the aforementioned experience)

OTHER REQUIREMENTS:

Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

Pima County

Revised 11/24/96(lv)  
Updated 05/15/09(gS)