

Code: 4117

Title: BEHAVIORAL HEALTH TECHNICIAN

SUMMARY: Performs paraprofessional work providing behavior management and therapeutic training in independent living skills to clients with behavioral issues.

DUTIES/RESPONSIBILITIES: (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor.)

Assesses client's needs, develops and implements treatment plans and performs other related activities;  
Develops behavior modification plans designed to increase independent living skills;  
Assists client's awareness of outside community resources and participation in recreational activities;  
Provides observations of client's behavior to assist treatment team in designing effective interventions;  
Provides ongoing, up-to-date documentation required by regulatory agencies including but not limited to progress notes, treatment plans and annual reviews;  
Communicates with members of the Treatment Team regarding the status of the client;  
Reports unusual client behaviors and safety concerns to Supervisor;  
Transports clients using county vehicles to designated activities;  
Provides and participates in individual, family and group interventions;  
Participates in staff and community meetings;  
Participates in and provides in-service training to staff and providers.

KNOWLEDGE & SKILLS:

Knowledge of:

- principles and procedures involved in the assessment of client needs;
- human behaviors indicative of mental or physical dysfunction;
- aging process and various medical issues;
- behavior modification techniques;
- visible side effects of various prescribed medications;
- common psychiatric disorders and their treatment;
- group dynamics and group processes;
- medical and psychiatric terminology.
- techniques and principles of effective oral and written communication;
- community resources and social services agencies.

Skill in:

- establishing and maintaining effective working relationships with providers and clients;
- communicating effectively;
- responding to emergency or stressful situations calmly, quickly and decisively;
- keeping accurate records and following oral and written instructions;
- responding in a non-judgmental manner to persons exhibiting unusual behaviors;
- interacting therapeutically with clients;
- documenting required paperwork.

MINIMUM QUALIFICATIONS:

- (1) A high school diploma or GED and six months of behavioral health work experience.

OTHER REQUIREMENTS:

Licenses and Certificates: A valid Class D Arizona Driver's License, Current CPR (approved adult and child), First Aid certification from an accredited certifying agency, and Arizona Department of Public Safety (DPS) Clearance Card for work with vulnerable adults and children are required at the time of appointment. Maintaining identified licenses and certifications is required as a condition of employment. Failure to maintain such licenses and certifications shall be grounds for termination.

Special Notice Items: Department of Labor Regulation CFR Part 1910.1030 requires notification that positions in this category may have a high risk of exposure to blood borne pathogens. In accordance with OSHA and Pima County guidelines and regulations, Hepatitis B vaccine, tuberculosis screening and respiratory protection training and safety equipment will be provided. Applicants must be at least 21 years old at the time of appointment.

Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This class specification is intended to indicate the basic nature of positions allocated to the class and examples of typical duties that may be assigned. It does not imply that all positions within the class perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.