

Code: 3403

Title: VETERINARIAN

SUMMARY: Provides professional veterinary services in the Pima Animal Care Center (PACC) facilities.

DUTIES/RESPONSIBILITIES: (Work assignments may vary depending on the department's needs and will be communicated to the applicant or incumbent by the supervisor.)

Performs daily observations and examinations of impounded animals;
Provides the requisite veterinary services necessary to diagnose animal health-related issues, develops appropriate therapy/treatment regimens and administers first aid if necessary;
Examines and assesses impounded and found animals that have bitten humans for symptoms of rabies;
Documents the identification of rabies in impounded or found animals, and assures proper notification of local/state health agencies, individuals who have been in contact with rabies-infected animals and their physicians, health-care and public health agencies;
Conducts animal alteration surgeries;
Assists in the training of staff on proper surgical procedures, animal evaluation and monitoring for pre-/intra-/post-surgical signs and symptoms;
Assists in the training of staff on preparation of sterile surgery packs, animals and maintenance of sterile surgical fields;
Assists in the control, security, record keeping and use of controlled drugs by staff in the PACC and ensures conformance with federal, state and local laws, rules and regulations to maintain the facility and personal Drug Enforcement Agency (DEA) licenses and permits;
Informs/advises/trains staff on animal care topics, which may include, but is not limited to, diagnosis, therapy and treatment of impounded animals, emergency veterinary techniques, husbandry, nutrition, preventive care, first aid, and control/containment/preventive measures for communicable diseases in an animal shelter environment;
Trains/advises staff on principles and practices of animal restraint and chemical capture, detection, identification and dispositions of animal welfare/cruelty cases;
May testify in court as an expert witness relative to veterinary issues related to PACC operations.

KNOWLEDGE & SKILLS:

Knowledge of:

- the principles, practices and techniques of the practice of professional veterinary medicine;
- the principles and practices of domestic animal care and control;
- applicable laws, regulations and ordinances, including those of the DEA, related to animal and rabies control and the practice of veterinary medicine, to include the control, security and record-keeping for controlled drugs used in PACC operations;
- federal, state and local laws, rules and regulations required to maintain the facility and personal DEA licenses and permits;
- Pima County Merit System Rules and Personnel Policies/Procedures;
- county contracting and procurement policies and procedures;
- the principles and practices of personnel management and public health administration;
- applicable principles and practices of disease control and public health.

Skill in:

- the practice of veterinary medicine in an animal care environment;
- planning, coordinating and directing animal care programs;
- coordinating and administering veterinary service contracts and supervising contractors/service providers;
- communicating effectively, both orally and in writing.

MINIMUM QUALIFICATIONS:

Graduation from an accredited school of veterinary medicine with a doctoral degree in Veterinary Medicine (DVM) or (VDM).

OTHER REQUIREMENTS:

Licenses and Certificates: A current Arizona license to practice veterinary medicine (per A.R.S. 32-2215 et seq) and a current Drug Enforcement Agency (DEA) license for the prescription and administration of controlled substances is required at the time of appointment and must be maintained as a condition of employment. A current Arizona Class D Driver's License is required at the time of appointment and must be maintained as a condition of employment. Failure to maintain required licenses shall be grounds for termination.

Special Notice Items: Within nine months of appointment, employees must receive the full series of pre-exposure rabies immunizations. Medical inability to be immunized, or previous immunization, must be verified by the County Physician prior to employment. Recommended boosters are required for the duration of employment unless medically excused or physiologically unable to develop immunity.

Physical/Sensory Requirements: Physical and sensory abilities will be determined by position.

This classification specification is intended to indicate the basic nature of positions allocated to the classification and examples of typical duties that may be assigned. It does not imply that all positions within the classification perform all of the duties listed, nor does it necessarily list all possible duties that may be assigned.

Pima County

Revised 11/25/11(jj)
Updated 12/24/07 (Team)