



**PIMA COUNTY**  
**HUMAN RESOURCES DEPARTMENT**  
150 W. Congress, 4<sup>th</sup> Floor  
Tucson, AZ 85701  
Phone: (520) 740-2728 Fax: (520) 740-8253  
TTY: (520) 740-2728

### **AMERICANS WITH DISABILITIES ACT (ADA)**

In 1990, the Americans with Disabilities Act (ADA) was established to ensure inclusive equal opportunity for persons with disabilities in all aspects of American life. The ADA prohibits discrimination on the basis of disability and provides for equal access to education, housing, transportation, health care and employment.

The ADA **prohibits** discrimination:

- in employment (Title I)
- in the provision of State and local government programs, services and benefits (Title II)
- by private business and other entities that operate places of "public accommodation" (Title III)
- provisions for the deaf, hard of hearing and speech impaired (Title IV)

The ADA Amendments Act (ADAAA) came into effect on January 1, 2009. According to Congress, the ADAAA was passed "to carry out the ADA's objectives of providing 'a clear and comprehensive national mandate for the elimination of discrimination' and 'clear, strong, consistent, enforceable standards addressing discrimination' by reinstating a broad scope of protection to be available under the ADA."

By breaking down and eliminating barriers, individuals with disabilities have equal opportunity to participate in all aspects of community life. Most of all, the ADA enables society as a whole, and the Pima County community specifically, to benefit from the skills, talents, gifts and other contributions of individuals with disabilities.

Pima County Government is committed to ensuring that the terms and conditions mandated by the ADA as amended are enforced within the County's level of authority and within its jurisdiction.

If you have questions regarding the process for filing an ADA grievance, and/or to report issues with access to a Pima County Government facility, program, service or employment, please contact Pima County ADA Coordinator, Christine Molina, at the Pima County Human Resources Department at (520) 740-8029 or TTY (520) 740-2728.

### **Resources**

**Full text of the Americans with Disabilities Act (ADA) – U.S. Equal Employment Opportunity Commission**

[www.eeoc.gov/index.html](http://www.eeoc.gov/index.html)

**U.S. Department of Labor**

[www.dol.gov/dol/topic/disability/index.htm](http://www.dol.gov/dol/topic/disability/index.htm)

**Arizona Center for Disabilities Law**

[www.acdl.com](http://www.acdl.com)

**U.S. Department of Education**

[www.ed.gov](http://www.ed.gov)

**ADA Home Page**

[www.ada.gov](http://www.ada.gov)