

# PIMA COUNTY

## Medical and Dental Insurance Premiums for Plan Year 2011-2012

### Active Employees Bi-Weekly Medical Rates

Effective July 1, 2011, employees who engage in healthy lifestyle actions are eligible to receive a \$5.00 discount per pay period on the medical insurance premiums. Please review the Wellness Discount Eligibility Guidelines on the Benefits Website, then log on to ADP / HR Benefits Solution and answer the health questions.

Benefit Category	Choice Plus		HDHP with HSA		HDHP without HSA	
	Employee	County	Employee	County*	Employee	County
Employee Only	<b>\$34.33</b>	\$113.87	<b>\$17.00</b>	\$97.24	<b>\$17.00</b>	\$97.24
Employee + Spouse	<b>\$72.58</b>	\$266.51	<b>\$25.00</b>	\$236.36	<b>\$25.00</b>	\$236.36
Employee + Child(ren)	<b>\$70.93</b>	\$259.28	<b>\$25.00</b>	\$229.52	<b>\$25.00</b>	\$229.52
Employee + Family	<b>\$104.07</b>	\$378.56	<b>\$40.00</b>	\$331.97	<b>\$40.00</b>	\$331.97

\* The County will pay HSA administrative fees as well as a bi-weekly HSA contributions of:  
Employee Only \$38.46; Employee + Dependents \$76.92 to employees enrolled in HDHP with HSA.

### Monthly Medical Rates (COBRA rates include a 2% administrative fee)

Benefit Category	Choice Plus		HDHP with HSA **		HDHP without HSA	
	Monthly	COBRA	Monthly	COBRA	Monthly	COBRA
Member Only	\$321.09	<b>\$327.51</b>	\$247.52	<b>\$252.47</b>	\$247.52	<b>\$252.47</b>
Member + Spouse	\$734.70	<b>\$749.39</b>	\$566.27	<b>\$577.60</b>	\$566.27	<b>\$577.60</b>
Member + Child(ren)	\$715.46	<b>\$729.77</b>	\$551.45	<b>\$562.48</b>	\$551.45	<b>\$562.48</b>
Member + Family	\$1,045.69	<b>\$1,066.60</b>	\$805.94	<b>\$822.05</b>	\$805.94	<b>\$822.05</b>

\*\* In addition to premiums, HSA administrative fees may apply

### Active Employees Bi-Weekly Dental Rates

Benefit Category	Pima County Dental		Employers Dental Services	
	Employee	County	Employee	County
Employee Only	<b>\$7.79</b>	\$7.79	<b>\$1.88</b>	\$1.88
Employee + Spouse	<b>\$19.18</b>	\$7.79	<b>\$6.11</b>	\$1.88
Employee + Child(ren)	<b>\$17.59</b>	\$7.79	<b>\$9.21</b>	\$1.88
Employee + Family	<b>\$28.94</b>	\$7.79	<b>\$10.11</b>	\$1.88

### Monthly Dental Rates (COBRA rates include a 2% administrative fee)

Benefit Category	Pima County Dental		Employers Dental Services	
	Monthly	COBRA	Monthly	COBRA
Member Only	\$33.76	<b>\$34.44</b>	\$8.15	<b>\$8.31</b>
Member + Spouse	\$58.43	<b>\$59.60</b>	\$17.31	<b>\$17.66</b>
Member + Child(ren)	\$54.99	<b>\$56.09</b>	\$24.03	<b>\$24.51</b>
Member + Family	\$79.57	<b>\$81.16</b>	\$25.98	<b>\$26.50</b>