

# THE PIPELINE

## Monthly Newsletter

### Pipeline An Award-Winning Publication

#### Reporters:

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Laura Hagen Fairbanks  
Michael Gritzuk  
Barry Holbert  
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Laura Hagen Fairbanks

**Editor:**  
Lorraine Simon



### Mission Statement

Our mission is to protect the public health, safety, and the environment by providing quality service, environmental stewardship and renewable resources.

### Mike Gritzuk Receives WEF Award by Laura Hagen Fairbanks

RWRD Director Mike Gritzuk, was the recipient of this year's Arthur Sidney Bedell Award from the Water Environment Federation. Mr. Gritzuk received this prestigious award on April 30, at the Arizona Water Pollution Control Association's (AWPCA) annual conference.

Vicki Scott, this year's chair of the Bedell Award committee, discussed the committee's considerations in naming Mr. Gritzuk the Bedell Award recipient for 2008. "Mike is larger than life in our industry; he is a force in our industry. He has always been a champion for research and he serves on a number of committees on the national level. His contributions to the water and wastewater industries in Arizona, especially in Phoenix and in Pima County are immeasurable."

The Bedell Award was established to acknowledge extraordinary personal service to a Member Association. The award is named for



RWRD Director, Michael Gritzuk, P.E.

the second President of the Federation, who exemplified its purpose by his long devotion and service to his own member association.

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### ROMP Wins AWPCA Award by Lorraine Simon

The Regional Wastewater Reclamation Department (RWRD) Regional Optimization Master Plan (ROMP) has been awarded the Arizona Water and Pollution Control Association (AWPCA) 2008 Wastewater Project of the Year.

The award was presented on April 30, at AWPCA's 81st Annual Conference at the Mesa Convention Center.

AWPCA provided a plaque to the Project Owner, Pima County Regional Wastewater Reclamation Department, and the Consulting Engineer, Greeley and Hansen. The project team members were: RWRD Director, Mike Gritzuk; Deputy Directors— Jackson Jenkins, Jeff Nichols, John Warner, and Eric Wieduwilt; Project



Standing: (L-R) Michael Gritzuk, Jackson Jenkins, Ron Riska (Project Manager), Eric Wieduwilt, and Jeff Prevatt  
Front Row: (L-R) Jeff Nichols and John Warner

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### Mike Gritzuk Receives WEF Award

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Mr. Gritzuk's personal service to AWPCA and to the water and wastewater sectors is impressive. Some of the accomplishments cited during the presentation of the award included Mr. Gritzuk's service on the AWPCA Board of Directors, his service on the AWWA Board of Directors and his service on the WaterReuse Association. Also noted was his service on several national committees, including the Department of Homeland Security Water Sector Coordinating Council. In addition to the Bedell Award, Mr. Gritzuk has been the past recipient of the Fuller Award, AWPCA's Environmental Stewardship Award, and the Sludge Shoveler Award.

Mr. Gritzuk's experience in the water and wastewater sectors in the State of Arizona include seventeen years as Director of the City of Phoenix's Water Services Department and nearly three years as director of the Pima County Regional Wastewater Reclamation Department. His work in the State of Arizona has had a profound effect on the agencies he has worked for, but more importantly on the citizens he has served in carrying out his responsibilities. RWRD applauds AWPCA for presenting Mr. Gritzuk with this well-deserved commendation.

### ROMP Wins AWPCA Award

*continued from page 1*

Manager, Ron Riska; and staff from the Engineering and Planning Division, Wastewater Treatment Operations and Maintenance, and the Conveyance Division.

The selection was made by the AWPCA Awards Committee consisting of representatives from water and wastewater utilities and consulting engineering firms in Arizona. The criteria used in the award selection included innovative application of new or existing technology, social and economic considerations,

complexity of project, and meeting and exceeding the needs of the project owner. The significance of the award reflects the department's commitment to planning for the future for an important resource – water.

AWPCA is an organization consisting of more than 3,200 members representing diverse backgrounds and specialties, but all are concerned with protecting and enhancing our precious water resources.

## ***Pima County Regional Wastewater Reclamation Department Pipeline Newsletter Wins an Award***

*by Laura Hagen Fairbanks*

The Pima County Regional Wastewater Reclamation Department (PCRWRD) employee newsletter, the Pipeline, won a Certificate of Merit award at this year's PRImus awards ceremony, held April 8. Lorraine Simon, Community Relations Specialist for PCRWRD, submitted the entry.

The PRImus Awards recognizes public relations and communications professionals in Southern Arizona for their accomplishments. Entries for this year's PRImus awards were campaigns or tactics that took place between August 2006 and December 2007.

Entries were graded by a panel of independent judges from the Public Relations Society of America (PRSA). The criteria used for the judging incorporated: planning, implementation, results, and summary and packaging.

The Pipeline is a monthly publication that is distributed with employee paychecks. Employees throughout RWRD are encouraged to submit articles and photos.

KUDOS to the award-winning team: Pipeline Editor, Lorraine Simon and the Pima County Graphic Services Department—

Graphic Design Specialists, Everett Acosta and Edie Price (now with Natural Resources, Parks and Recreation). Kudos are also in order for Graphic Services Key Operator, Carlos Leyva for print production.



*Community Relations Specialist, Lorraine Simon*



*Jack Van Riper, Ina WRF Plant Superintendent*

## **Jack Van Riper Takes Superintendent Position**

*by Laura Fairbanks*

Long-time RWRD employee Jack Van Riper recently received a promotion to the position of Superintendent of Plant Services. Jack began working for Pima County RWRD in May of 1988 when he took a position in the now defunct "SPOT Program." The SPOT Program was meant to provide needed temporary

workers for Pima County departments. Jack spent two months in the SPOT Program before being hired in a permanent position as an electrician. In July of 1990, he was promoted to the position of chief electrician. He spent nine years in that job and was promoted again in July of 1999 to the position of Trades Maintenance Supervisor. In July of 2003, Jack's position was upgraded to Maintenance Manager. He was officially promoted to the Superintendent position on April 6, 2008.

The Superintendent of Plant Services oversees Grounds/Maintenance and Custodial Services, Energy Management (Ina Road Power House), Biosolids (including the Ina Road Centrifuge and land application contracts), the operation and maintenance of treatment lagoons, and the department's roles in the Kino Ecosystem Restoration Project (KERP). Jack is also charged with oversight of odor control efforts within the Treatment Division.

Prior to his promotion, Jack spent his entire Pima County career at the Roger Road Wastewater Reclamation Facility. In talking about his

transition to Superintendent of Plant Services, Jack jokes that after 20 years of driving to Roger Road each day, that it is strange not to take that route to work any more, although he notes that he still spends a fair amount of time at the Roger Road facility as he transitions out of some of the projects he was responsible for there. Jack will also miss the beauty of the plant grounds. "It was a great place to show up every day. It was always interesting. It has a great history." But more significant than adjusting to a new route to work and a new work setting, Jack will miss the camaraderie among the Roger Road facility's employees. "Roger is like a home; a very familiar place. The people at Roger were great to work with."

Jack is looking forward to his new responsibilities. "It has been very hectic, mind-numbing really. It has been challenging at times. I'm listening to everyone's issues. I'm addressing things to make the section run smoothly. My goal is to make Plant Services a strong section." Jack notes that although he spent the last 20 years at the Roger Road facility, he already knows the RWRD employees he now is working with. "I really have appreciated and liked working for Pima County. I appreciate everybody's support throughout the department. I've been able to network because I have been on a lot of committees so I know people in conveyance, engineering, and other areas. For example, I have been a member of the department's Safety Committee for nine years. I have also worked with other county departments and appreciate their help too."

Jack also expresses appreciation for the department's new management team. "New management turned the place around; put new life into everything. They have taken down a lot of silos. Everyone of them has brought an excellent skill level and elevated the department."

RWRD wishes Jack the best of luck in his new role. The Plant Services Section is in good hands.

## **Business Improvement Initiative Greenbelts Certified**

*by Barry Holbert*

On April 28, three individuals from the Pima County Regional Wastewater Reclamation Department (Diane Bracken, Jackie Cutrell and Rita Mercer) and one from the Pima County Capital Improvement Program (CIP), Joanne Homer, received their certification as Six Sigma Greenbelts.

Each presented a completed project for certification at the University of Arizona's Office of Continuing Education and Outreach. Diane's project focused on CIP Tracking and Monitoring. Jackie's project centered on providing training courses over the county's computer network. Rita's project concentrated on optimizing preventative maintenance of the conveyance system. Joanne's project spotlighted implementing best practices for delivery of CIP projects.



*Six Sigma Greenbelts: Barry Holbert (Six Sigma Blackbelt), Rita Mercer, Joanne Homer, Jackie Cuttrel and Diane Bracken*

To date, 24 individuals have completed the Greenbelt training; however, Diane, Jackie, Rita, and Joanne are the first four to be certified upon completion of their projects. They and the members of their project teams are to be congratulated for a job well done!

## Performance Appraisal Process

by Michael Gritzuk, P.E., Director

As most Pima County supervisors and managers will tell you, the county's performance plans and appraisals are valuable tools that assist our employees in reaching their optimum performance level, provide them with direction and goals, and allow for continued employee success. With that in mind, our Employee Services Section recently conducted an audit of our personnel files to review our use of Performance Plans and Performance Appraisals forms.

Overall, we discovered that as a department we have been doing our employees a disservice by not fully utilizing all the tools available to us as supervisors and managers. As a result, we have prepared a plan that will provide our employees with goals, guidance, and performance feedback. Additionally, we need to ensure that our supervisors and managers utilize these tools and resources and bring our official departmental files into compliance with Pima County Merit System Rules and Personnel Policies. It is my expectation that all supervisory and managerial personnel will make every effort to fully comply with the guidelines established

by our Employee Services Section and Pima County Human Resources.

Anna Chavarria is spearheading the effort for Employee Services and will be the point-of-contact for any questions or requests for guidance on specific individual employee information. She will be sending each supervisor a spreadsheet with the information gathered from the files, action that is needed, and timelines to complete the process. Anna will be notifying each supervisor or manager of needed Performance Plans and Performance Appraisals. If there are any questions on specific issues, please feel free to contact Anna at 740-6382.

Employee Services will also begin to review all Performance Plans and Appraisals at time of submission to ensure that these documents are prepared in accordance with Pima County policies and procedures, and established departmental procedures. Training will be provided to supervisors and managers on the new processes.

## E-RAP BBQ and Family Fun Day

by Cecilia Vindiola

The E-RAP Barbecue and Family Fun Day event was held at Reid Park on Saturday May 3. Department staff and family lined up at Ramada #22 to share an afternoon of food and fun.

Thom Nielsen and Prakash Rao fired up the coals, while Joe Dickey joined in to fire up hamburgers and hot dogs. The lunch table was covered with sirloin burgers, kosher hot dogs, veggie burgers, potato chips, potato salad, cookies, sodas and bottled water.

Ernie Luna brought softballs, bats, bases, and gloves and restrung a glove while waiting for more softball players to arrive. He looked at softball field #5 and admired the well-manicured lush green grass.

Alex Greenwood and her daughter Brittany set up game boards and a face painting table for the children.

In the meantime, Rosemary Baldwin arrived with a massage chair. The minute she set up, the chair was occupied, and she stayed busy throughout the event.

Nick Salaz came with his guitar and was joined by Chuck Hill who brought his bass guitar. They both waited for other instruments or vocalists to show.

Prakash made the first drawing for a \$20 gift certificate for Park Mall. Jim Doyle was the lucky winner.

A nice crowd had gathered with employees and their families congregating and socializing over lunch. Children were running and playing, appearing quite exotic with their painted faces. Prakash pulled a ticket for the second drawing and Ed Curley became the owner of a new

Black and Decker cordless electric drill driver kit.

When all had eaten, Joe Dickey announced the third drawing. The third and final door prize was a dremel kit and a handsome young man was chosen to draw the winning ticket. The drum roll came; he drew the ticket and announced the name of his mother! Alex Greenwood was the lucky winner this time.

Not enough softball players showed up to make two full teams, but Ernie announced that he is determined to play on field #5 during the October E-RAP event.

Without any other musicians showing, Nick and Chuck declined to play even though they were encouraged to do so. Perhaps at the next event, there will be other musically inclined RWRD staff or family members willing to participate in a jam session.

At the end of the day, everyone who attended was well-fed and seemed to enjoy the camaraderie that had developed. Many employees volunteered to help set up and take down. The new location

at Reid Park offered a nicer setting, more shade, more tables, and a very well-maintained softball field. The consensus was that the October E-RAP event should be held in the same location. (Previous E-RAP events had been held at Oury Park).

A heartfelt thank you goes out to the E-RAP committee members who worked very hard to bring this event together. Additional thanks go to all who attended and to those who stayed and helped with the clean up.



E-RAP Barbecue and Family Fun Day Participants

### April Events

by Lorraine Simon

Every April, event season begins for the Community Relations Office. This year was no exception, with the Community Relations Office staffing the Fiesta Grande, State of the County, and Earth Day events.

### Fiesta Grande

The season kicked off with the Sixth Annual Fiesta Grande event, held on March 29 and 30, in historic Barrio Hollywood, on Grande Avenue between Speedway Boulevard and St. Mary's Road.

This annual street fair has it all—a parade procession, carnival rides, arts and crafts booths, car show, live music, a beer garden, and delicious Mexican food.

RWRD Staff as well as staff from other Public Works departments greeted the community and distributed program materials and literature.



Victor Walker (L) and Al Bustamante (R) staff the booth at Fiesta Grande

### State of the County

The Greater Tucson Leadership hosted the 2008 State of the County Luncheon and Expo held on April 18, at the Tucson Convention Center.

The theme for this year was People, Programs and Progress. A sell out crowd of 1,100 attended the event that featured an expo of county departments (including RWRD), a luncheon, and a State of the County video and a presentation of partner awards by each of the Board of Supervisors.

Parked outside the TCC and representing RWRD were the CCTV van and rodder truck from the Conveyance Division, and the award-winning Public Works Earth Day Parade float.

RWRD's Jan McDonald created the department centerpiece that won third place in the State of the County Centerpiece Contest. Her winning centerpiece featured the Roach Control Program with a hat box decorated to look like a manhole. The centerpiece had a lid that opened to reveal a plastic roach in a coffin, set off with a headstone that read "R.I.P." Thank you Jan!

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Laura Fairbanks (L) and Lilian Von Rago (R) staff the RWRD table at the State of the County Expo



Jan McDonald's State of the County Winning Centerpiece – RWRD Roach Control Program

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## Earth Day

On the heels of the State of the County event, Earth Day followed on Saturday, April 19. The 14th Annual Tucson Earth Day Festival and Parade paired with the Clean Air Fair to host this year's celebration in a new location at Reid Park.

The festival was a huge success, with 84 exhibitors and approximately 3,500 attendees. The theme for this year's event was All Species Need Clean Air. The Earth Day celebration included a variety of environmental activities, displays, music, food, and fun.

Community Relations staff from RWRD and representatives from other county public works departments were there to distribute information and give away free merchandise to event spectators.

The event kicked off with an All Species Procession parade. A planning committee of public works employees brainstormed to create one parade entry that represented this year's theme, All Species Need Clean Air.

Pulled by an electric golf cart, the Pima County Public Works Department float (represented by the Regional Wastewater Reclamation Department, Regional Flood Control District, Department of Environmental Quality, Natural Resources Parks and Recreation, and Department of Transportation) was constructed in part of reused scrap wood; leftover paint; used cardboard boxes, milk jugs, egg cartons; donated leftover art supplies, plants from the Silverbell Nursery, and borrowed solar panels and wind generator. The parade entry included walkers carrying environmentally-themed signs, two wooden handcrafted school buses and a hybrid vehicle.



Lorraine Simon (RWRD), Nanette Reynolds (RFCD), and Mike Lafferty (RWRD) accept First Place Award for Earth Day Parade Float

For the third year in a row, the Public Works Parade Float won first place. Our many thanks to artist, Mike Lafferty, and his design team from the Treatment Division: Ishamael Gomez, Joe Gonzales, Roger Hilliard, Henry Perez, Brad Smith, Mike Uralowich, and William Moore. Additional thanks go to the Planning Committee members: Dewey Cooper (RWRD), Louis Gonzales (Department of Transportation), Cynthia Henry (Department of Transportation), Joy Mehulka (Natural Resources, Parks and Recreation), Steve Melendez (RWRD), Nanette Reynolds (Regional Flood Control District), Lorraine Simon—Chair (RWRD), Carol Tepper (Natural Resources, Parks and Recreation), and Karen Wilhelmsen (Department of Environmental Quality) for a job well done!

## Field of Dreams

by Jeff Nichols

On Saturday, April 12, the Regional Reclaimers took to the field at Tucson Electric Park to represent the department in the First Annual County-Wide Softball Tournament.

Supervisor Sharon Bronson threw out the first pitch and Renee Summers sang the Star Spangled Banner (and did a great job!). A total of 16 teams competed representing Regional Wastewater Reclamation Department, Pima County Attorney's Office (PCAO), Department of Transportation, Development Services, Financial Control and Reporting (Administration), among others. It should be noted that the Regional Reclaimers had the most team members of any team and that we were the only team with an active cheer section (with some very innovative cheers). The Employee Council was so impressed with RWRD's team spirit that it awarded the Best Fan Team Award to RWRD.

The tournament was a single elimination and while we won our first game we failed to win our second (if we had won we would have been in the finals!). In the final game the Slammers (PCAO) beat the Mama's and the Papa's (Adult Probation) 4-0.

A good time was had by all those in attendance (players, spectators and cheer leaders) and I would like to offer a special thanks to Annette Duarte for organizing the team and Ernie Luna for coaching us.

*Team members included: Carl Armbruster, Dave Bartos, Al Bustamante, Steve Celaya, Jimmy Doyle, Annette Duarte, Monica Fennal, Monica Garcia, Dave Garrett, Mary Hamilton, Celina Heredia, Eddie Heredia, Rose Hylton, Ernie Luna (coach), Albert Manriquez, John Munden, Jeff Nichols, Freddy Ortega, Steve Portugal, Lillian Von Rago, and Eric Wieduwilt.*

## **Dear Personnel Representative**

*by Annie Szalay*

I just received a copy of a Personnel Action Form (PAF) and noticed that my hire date and my anniversary date are different. I thought that they were always the same date. Please explain.

*Signed Concerned Employee*

**Dear Concerned Employee:**

The definition of date of hire and anniversary date can be found in Personnel Policy 7-121 A. as follows:

Date of hire: means the date of appointment to continuous county employment.

Anniversary date: means the date of appointment to a regular appointment type without a break in service. The anniversary date may be adjusted for reinstatement or reemployment which are defined in Rule 1.

In reviewing these definitions, you can see that if you had a break in county service during your career, your hire date and your anniversary date would be different. The anniversary date would reflect the date in which you returned to work from your break in service, and your hire date would be the date you were initially hired by the county.

Also keep in mind that if you were hired through the Adult Work Experience Program (AWEP), you will have a different hire date and anniversary date. AWEPs are not considered permanent county employees (regular appointment type). If you compete and are selected for a permanent position, you will be assigned an anniversary date and begin to receive benefits.

*Sincerely, Regional Wastewater Reclamation Department Personnel Representative*

If you have a personnel issue or concern, please feel free to write a letter to Dear Personnel Representative, 7th floor, Public Works Building.

## **E-RAP on the Spot Awards**

*by Thom Nielsen*

*Listed below are Employee on the Spot Award nominations received for the month of April.*

**Jackie Cutrell & Karin Garrison – Teamwork and Customer Service**

**Nominated by Annie Szalay**

Both worked cooperatively in providing mandatory training. Thanks for going the 'extra mile' in providing the Management Review/Security Awareness Training to all department employees in a timely and professional manner.

**Mary Hamilton – Process Improvement**

**Nominated by Eric Wieduwilt**

Mary took charge of a project developing a process for starting a Capital Improvement Program (CIP) project, which was for the Council of Leaders CIP project. She did an excellent job.

**Michelle Hendrix – Teamwork and Customer Service**

**Nominated by Lorraine Simon**

Many thanks to Michelle for her assistance with a couple of last-minute requests for recent projects. Michelle went out of her way

to take time away from her busy schedule to provide much-needed assistance and information. I could not have completed these projects without her help. Thanks Michelle for all your help. It was truly appreciated.

**Shirley Rafacz – Creative Thinking and Problem Solving**

**Nominated by Kenneth Welch**

Shirley took over the coordination of remodeling five occupied offices and the conversion of a conference room into two offices. This required moving out of the offices, temporary storage of all office files, getting rid of all of the old furniture, installation of new furniture, and restoring all of the offices to full pace in three days. Shirley's planning started weeks before and it shows. Everyone was able to use their phones and computers at their relocated positions immediately. Thanks Shirley.

**Patsy Ronquillo – Problem Solving**

**Nominated by Karen Sanson**

Patsy helped me with a scheduling problem. Many people were involved, but Patsy made it happen. She is the 'go to' gal and I very much appreciate her completing the task.

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### **Maggie Alvarez – Employee of the Quarter**

Maggie Alvarez was selected in a random drawing of all employees who received Employee on the Spot Awards during the January to March quarter. She was originally recognized for her Teamwork. Her Employee on the Spot Award read:

“With thanks and appreciation for her assistance to the Community Relations office with a massive amount of copies on short notice. She had a very positive and upbeat attitude. *Thank you Maggie.*”

Maggie received a cash award of \$100 funded by the department’s Executive Management Team.



*Maggie Alvarez, E-RAP Employee of the Quarter*

### **Security Seconds**

*by Matt Matthewson*

As you read this, take a few more “security seconds” and find out where your nearest “Red Book” is – it’s that classy set of “Emergency Management Procedures” with 13 topical flip charts inside and a red, padded, bi-fold cover. Remind yourself what’s in it. Part of being secure is knowing what to do when circumstances become insecure, and your Red Book is the perfect starting point.

Find the emergency situation among the 13 listed that you think would most likely occur in your workplace, and review the material for that topic. Now... hand the Red Book to the next person in the line that’s been forming during the past few... security seconds.

### **Roger Road WRF News**

*by Gwen Chandler*

#### **Jack Van Riper Promotion**

Jack Van Riper was promoted from the Roger Road WRF Maintenance Manager to Superintendent of Plant Services. To celebrate Jack’s promotion, employees of the Roger WRF hosted a barbecue for Jack on April 15.

*We are very proud of Jack and wish him the best. The Roger WRF will truly miss you Jack!*

#### **Liza Pulliam Walks Her Way to Fitness**

Elizabeth “Liza” Pulliam, Administrative Support Specialist for the Roger WRF, won the National Start Walking drawing on April 16. Liza received a prize ticket and won the heart-healthy cookbook.

*Congratulations Liza and keep up the walking!*



*Liza Pulliam, Administrative Support Specialist, Roger WRF*



#### **Rose Magaddino Senior Class Achiever 2008**

Rose Magaddino, daughter of Peter Magaddino (Maintenance Foreman for the Roger WRF), was recognized on April 20 in the Arizona Daily Star as one of the Senior Class Achievers for 2008 and Southern Arizona’s inspiring graduates.

Rose is a member of the the National Honor Society and will receive two scholarships to attend Drake University in the Fall of 2008: one for academic achievement and one for her softball accomplishments.

Rose plays softball for Canyon Del Oro High School as both catcher and outfielder. She participated in the Summer Youth Program with RWRD in 2004; and the Natural Resources, Parks and Recreation (NRPR) Department from 2005 through 2007. Rose also worked part-time with NRPR from August 2007 through January 2008. When she’s not playing softball, Rose tutors her classmates.

*Good Luck Rose and may all your dreams come true!*

*Rose Magaddino, Daughter of Pete Magaddino (Roger WRF Maintenance Foreman)*

## Are You Getting Enough Sleep?

submitted by Pima County Employee Wellness

The average person needs 8 hours and 15 minutes of sleep per night. Some people may need a little less, and others may need as much as 10 hours each night. If you feel tired during the day, fall asleep watching TV or reading a book in the middle of the day, or always sleep longer on the weekends you probably need to spend more time catching ZZZs.

Sleep affects how you feel, your relationships, your productivity, your memory, and your quality of life. A good night's sleep can improve your energy level, enhance your ability to think clearly, and strengthen your capacity to deal with life's daily challenges. Three or more nights without enough sleep however affect performance in all daily activities.

Stress is cited as the number one cause of sleep deprivation, so it's important to develop effective stress management techniques. Physiological causes such as sleep apnea, restless leg syndrome, and depression affect a significant amount of people, so if you feel you are experiencing one of these conditions, you should speak with your physician.

### Here are five tips for a restful night's sleep:

- Go to bed and get up at the same time every day.
- Develop a sleep ritual by doing the same tasks each night just before bed.
- Set aside five minutes in the evening to review your day and quiet your mind.
- Create a restful sleep environment – a cool, quiet, dark room.
- Avoid caffeine, alcohol, and tobacco products late in the day.

## Employee Birthdays

by Lorraine Simon

*It has come to our attention that some employees are opposed to having their names listed under the birthday section of the Pipeline. Please notify Lorraine Simon (740-6643) in advance if you would prefer not to be acknowledged during your birthday month, and we will be happy to accommodate your request.*

Listed below are employees who have birthdays for the month of May.

*John Becerra, Danielle Corbett, Timothy Critchley, William Daniels, Paul Deo, Joe Evans, Monica Fennal, Angelita Flores, Larry Florez, Ben Fyock, Albert Garcia, Monica Garcia, Michael Gastelum, Charles Gates, Jr., Angela Glover, Julian Gomez, Joe Gonzales, Peter Gonzales, Steven Henley, Eddie Heredia, Chris Hernandez, Daniel Highhouse, Edward Jandali, Lawrence Jones, Michael Lafferty, Timothy McGarry, Steven Melendez, Gary Michalek, Fernando Murillo, James Olson, Hugh O'Reilly, Mona Orozco, James Osborn, David Smith, Mario Solano, Michelle Spears, Robert Speir Sr., Yvonne Suarez, Matthew Symington, Agustin Villaseñor*

## May Trivia

by Lorraine Simon

1. Cinco de Mayo, always celebrated on May 5, has come to represent what?
  - a. The Mexican-American War of 1846-48
  - b. A symbol of Mexican unity and patriotism
  - c. Mexican Independence Day
2. When did the observance of Mother's Day, celebrated this year on May 11, become an official national holiday?
  - a. The mid 1800's
  - b. 1910
  - c. 1914
3. What does Public Works Week, celebrated May 18 – 24, recognize?
  - a. The tens of thousands of men and women in North America who provide and maintain this nation's infrastructure.
  - b. The importance of public works in community life.
  - c. Public works employees who are dedicated to improving the quality of life for present and future generations.
4. Memorial Day, celebrated this year on May 26, commemorates what?
  - a. A day for remembering and honoring military personnel who died in service to their county.
  - b. A day set aside to honor all who served honorably in the military, in wartime or peacetime.
  - c. Soldiers who died in battle during the Civil War
5. The Sewer Outreach Subsidy Program assists low income residents with their
  - a. Monthly sewer fees
  - b. Connection fees
  - c. Both sewer and connection fees
6. The Sewer Outreach Subsidy Program provides a discount on the part of the sewer bill that is based on what?
  - a. Monthly administrative fee
  - b. Water usage fee
  - c. Both water usage and administrative fee

### **Corrections:**

The Mike Bunch Farewell Party article that appeared in last month's Pipeline was written by Francene Shelton, of the Conveyance Division Sanitary Sewer Overflow Compliance Unit, and not Mary Hicks as previously reported. Mary Hicks submitted the pictures. We apologize for this error.

## **Comings and Goings (April 2007)**

*By Carol Easter*

### **New Hires – Welcome to Wastewater Management**

**\*Coulthard, Julia**

Office Support Level III  
Financial Services

**Dean, Brian**

Trades Maintenance Specialist  
Treatment Plant Services

**\*Garcia, Brendalee**

Administrative Support Specialist  
Development Services

**\*Ketchem, Deborah**

Civil Engineering Assistant  
Engineering

**Roberts, Craig**

Utility Locator  
Field Engineering

**\*Seacat, Melaney**

Administrator  
Development Services

**Smith, Gary Lee**

Utility Locator  
Field Engineering

**Vender, Richard**

Trades Maintenance Specialist  
Ina Maintenance

### **Promotions**

**Van Riper, Jack**

Wastewater Plant Superintendent  
Plant Services

### **Retirements**

None

### **\*Reappointments**

**\*Coulthard, Julia**

Reappointed from Development Services Department

**\*Garcia, Brendalee**

Reappointed from Development Services Department

**\*Ketchem, Deborah**

Reappointed from Development Services Department

**\*Seacat, Melaney**

Reappointed from Development Services Department

### **Deadline for Pipeline Submission**

*by Lorraine Simon*

Please submit your stories for the June edition to [Lorraine.Simon@wwm.pima.gov](mailto:Lorraine.Simon@wwm.pima.gov), by **Thursday, June 5**. If you will be submitting a photo, please send it as a separate .jpg attachment.

### **Answers to Trivia Questions:**

- 1.) **b.** A symbol of Mexican unity and patriotism
- 2.) **c.** 1914, President Woodrow Wilson signed into law making the second Sunday in May, Mother's Day a national holiday
- 3.) **a,b,c** – All are correct
- 4.) **a.** A day for remembering and honoring military personnel who died in service to their country.
- 5.) **a.** Monthly sewer fees
- 6.) **b.** Water usage fee

