

Employee Council Meeting Notes

Fourth Quarter 2006

The 2006 Employee Council's Officers are:

Ben Barela – President

Steve Melendez – Treasurer

Kathy Kubish - Secretary

Pursuant to the Pima County Employee Council Charter, two Council members who failed to attend more than three consecutive regular meetings were considered to have resigned.

The Council shared the results of the employee survey with the County Administrator. In summary, the County Administrator responded as follows:

The benefits of exercise to employees is certainly recognized and employees are encouraged to utilize the two downtown gyms within close proximity to County offices, or walk for free most lunch hours in the air-conditioned convention center. Employees can also log onto the Pima County web site and view the Natural Resources, Parks & Recreation page to find many parks, swimming pools and hiking trails where they can enjoy exercising with their families.

The suggestion that supervisors be made aware immediately of any workstation discomfort was a welcome suggestion. Human Resources currently disseminates this information to new employees during New Employee Orientation. The County Administrator suggested that the Employee Council draft an article on this topic, to be reviewed by Human Resources, to post on its web site.

The issue of downtown parking fees is outside the jurisdiction of the Pima County Employee Council because it is not an issue that affects employees countywide, only those that work in the downtown facilities. Likewise, of the 8,000 employees that work for Pima County, only 138 requests were received for childcare; again, this issue does not affect employees countywide. [Refer to Charter]

Any employee wishing to attend training to improve his or her communication skills can ask their supervisor to contact the Training Officer at 740-3365 for applicable training resource information. If an employee desires advancement, he or she can seek a promotion. While some employees have reservations about serving one-year promotion probation, it allows the department and the employee to assess their compatibility for a long-term productive relationship. Tips on how to promote successfully are provided to all new employees during New Employee Orientation, and current employees can contact Employment Rights for this information.

Human Resources was selected as the downtown central location for the purchase of discount tickets because of the various methods of payment and proof of identification of the buyer. However, for employees working in other locations, perhaps one employee could be selected to make the trip downtown with cash to purchase discount tickets for their coworkers.