

Employee Council Minutes  
Second Quarter Minutes 2006

The 2006 Employee Council's Officers are:

Ben Barela – President

Steve Melendez – Treasurer

Kathy Kubish - Secretary

In April 2006, council members counted the 'Tell Us What You Think' surveys. Employees questions and concerns have been reviewed by the sub-committee, with the recommendation that the council discuss all the issues raised in the survey – referring those that are appropriate to other resources for information – and providing input to employees via an E-Scoop article or a memorandum to be distributed with employee paychecks on issues that the Employee Council can address.

Several council members have not been attending meetings. Under the bylaws, council members who fail to attend more than three consecutive monthly meetings are considered to have resigned from the council. It was suggested that an email be sent out each month, the day before the meeting, as a reminder to Employee Council members as the council cannot vote on matters without two thirds of the members being present.

Lalo Macias, AFSCME representative, reported to the council that a Consult & Confer meeting took place where bilingual pay was one of the topics for discussion. Mr. Macias advised the council that the City of Tucson and Maricopa County already have this benefit available to its employees.

The council is presently reviewing a comprehensive bereavement package currently used by the Sheriff's Department in the event an employee is killed in the line of duty. The council is considering creating its own packet to supplement the information already provided to bereaved relatives by Human Resources and Finance.